**EMT-B – UAE DRIVING LICENSE REQUIREMENTS**

**ACKNOWLEDGEMENT FORM**

EMT-Bs are required to have a UAE Driving License to be employed as an EMT-B with National Ambulance. Accordingly, one of the criteria to be eligible to apply for a position as an EMT-B is for the candidate to have a home country license.

Once an EMT is employed by National Ambulance a file is opened at the appropriate agency to commence the process for obtaining a UAE license. For EMTs this process includes a series of lessons, a written examination and a practical road test. When the employee passes all requirements they are issued with a UAE Driving License. If they do not pass then they need to repeat the process.

The Company covers the driving license process costs for the first attempt at obtaining a license. If unsuccessful the first time the employee will be required to cover all further costs involved with obtaining the license.

Given the requirement for EMTs to be able drive ambulances as part of their duties there needs to be a timeline in place to achieve this requirement. Accordingly, the following rules apply:

* If an EMT fails to obtain a driving license either on the third attempt or within the first 12 months’ of employment, whichever is earlier, their salary will be reduced by AED1,000 per month as they are not meeting the requirements of employment
* If an EMT fails to obtain a UAE driving license by their contract review date they are unlikely to be offered further employment at the end of the contract

Any queries regarding this process should be directed through the line manager.

Signature:……………………………………………. Date:……………………………

Name:………………………………………………….

Employee Number:………………………………